



6.1.2: The effective leadership is visible in various institutional practices such as decentralization and participative management.

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2	<u>Decentralization : Composition and Function of-</u> <u>1. Academic Monitoring Committee</u> <u>2. Research Monitoring Committee</u> <u>3. Grievance Redressal Cell</u> <u>4. Anti-Ragging Cell</u> <u>5. Internal Complaint Committee</u> <u>6. Training and Placement Committee</u> <u>7. Entrepreneurship Development Cell</u> <u>8. Library Advisory Committee</u>



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Prof. Dr. P. D. Chaudhari
M.Pharm., Ph.D.
Principal

Prof. Dr. G. R. Ekbote
M.S., M.N.A.M.S.
Chairman, Business Council

6.1.1.


Participative Management

- 1. Governing Body**
- 2. College Development Committee**
- 3. Internal Quality Assurance Cell**


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Participative Management



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<p>Prof. Dr. P. D. Chaudhari M.Pharm., Ph.D. Principal</p>	<p>Prof. Dr. G. R. Bkate M.S., M.N.A., M.S. Chairman, Business Council</p>
--	--

Participative Management

Governing body (GB):
 Modern college is directed by the governing body which is established as per Act. Governing body is a liaison between management and the college. This body plays a vital role in the administration, management and finances of the institute. The governing body keeps an eye on infrastructural and developmental activities of the college. The meeting of the governing body is scheduled once in a year. The governing body reviews the proposals put for the review and decision during the meeting and gives the remarks and decisions on it and thus steer to execute strategic plans. The decisions taken by governing body empowers the whole management, principal and the college stakeholders.

College Development Committee (CDC):
 College Development Committee was constituted in 2018 as per the Maharashtra University Act, 2016. The prime goal of College Development Committee is to construct through annual development plan which includes important parameters such as administration, academic planning, infrastructure, training and placement, co-curricular and extracurricular activities. The committee also frame a tentative budget to execute annual development plan. Also plays an advisory role in introducing new academic courses and not only promote FDP for faculty development but also frame students as well as employee welfare schemes.

Internal Quality Assurance Cell (IQAC):
 Our IQAC was constituted in the year 2012. The IQAC plays a vital role in upgrading and perpetuating the quality of education of our institute. This cell helps in maintaining the quality of administrative as well as academics in the institute. The main goal of the IQAC is to develop a strategy for consistent and catalytic improvement which enhance the performance of institute. "To sustain the quality" is the prime objective of our IQAC and to attain this objective this cell continuously monitor undergoing activities and also collect and do analysis of feedback from all stakeholders on quality-related institutional processes.

Principal
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3.1 Governing Body



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Prof. Dr. P. D. Chaudhari
M.Pharm., Ph.D.
Principal

Prof. Dr. Gajanan R. Ekbote
M.S, M.N.A.M.S.
Chairman, Business Council
P.E.Society, Pune

Ref :

Date :

CONSTITUTION OF GOVERNING BODY			
Sr.No.	Name of the Member	Position	Status of the member
1	Prof. Dr. G.R. Ekbote	Chairman	Nominated by Management
2	Prof. S.S. Deshmukh	Secretary	Nominated by Management
3	Prof. Mrs. J.G. Ekbote	Joint Secretary	Nominated by Management
4	Prof. Dr. Suhasini Itkar	Member	Nominated by Management
5	Ad. Chintamani Ghate	Member (Nominee of the Trust)	Nominated by Management
6	Regional Officer Western Regional Office, AICTE, Mumbai	Member (Ex-officio)	Nominee of AICTE
7	Director, Technical Education, (DTE) Maharashtra State, Mumbai	Member (Ex-officio)	Nominee of Government of Maharashtra State
8	Prof. P. W. Wani	Member	Nominee of Savitribai Phule Pune University
9	Dr. S.S. Chitlange Principal, Dr.D.Y. Patil Institute of Pharmaceutical Sciences & Research, Pimpri, Pune- 19	Member (Academician)	Nominee of State Government
10	Mr. Shailesh Shinde Director, Callidus Research Laboratory, Talwade, Pune	Member (Technologist)	Nominee of State Government
11	Prof. Dr. A.A. Phatak	Member	Nominated amongst regular staff
12	Prof. Dr. U.C. Galgatte	Member	Nominated amongst regular staff
13	Prof. Dr. P. D. Chaudhari Principal, PES, Modern College of Pharmacy, Nigdi, Pune – 411044	Member Secretary	Nominated by Management

Dr. P. D. Chaudhari
Principal,
Modern College of Pharmacy
Nigdi, Pune



Secretary
Progressive Education Society
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College Development Committee



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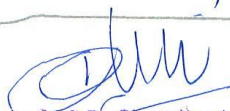
Prof. Dr. Gajanan R. Ekbote
M.S, M.N.A.M.S.
Chairman, Business Council
P.E.Society, Pune

Ref =


Date :

COLLEGE DEVELOPMENT COMMITTEE

S.No.	Name of the Member	Designation
1	Prof. Dr. G. R. Ekbote	Chairman
2	Prof. S.S. Deshmukh	Secretary
3	Prof. Mrs. J.G. Ekbote	Member
4	Dr. Suhasini Itkar	Member
5	Prof. Dr. P.G. Dixit	Member
6	Mr. Vardhman Bafna	Member
7	Dr. P. D. Chaudhari	Principal
8	Dr. A. A. Phatak	Head of Department
9	Dr. U.C. Galgatte	IQAC Co - Ordinator
10	Dr. S.B. Jadhav	Teachers
11	Dr. Dipti D. Bandawane	Teachers
12	Dr. Bhushan Pimple	Teachers
13	Mr. Abhishek Khaire	Students President
14	Ms. Pranav P. Jadhav	Students Secretary
15	Mr. S.M. Dalvi	Non Teaching Employee


Dr. P.D. Chaudhari
Principal,
Modern College of Pharmacy
Nigdi, Pune




Secretary
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IQAC

Criteria 6: Governance, Leadership and Management

IQAC



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Ref :

Date : 27/05/2021

Office Order

Revised Constitution of IQAC w e. f 1st June 2021

S. No.	Name of the Member	Designation
1	Dr. Pravin D Chaudhari	Chairman
2	Dr. Rajendra S. Zunzarrao	Member (Management)
3	Dr. Upendra C Galgatte	Member (Co-ordinator)
4	Mr. Shailesh Shinde (Director, Callidus Research Laboratories Pvt Ltd. Pune)	Member (Industry)
5	Mr. Vishweshwar Sangmuly (Director, JVAG consultants, Pune)	Member (Employer)
6	Dr. Suvarna Deshpande (Symbiosis Skills and Professional University, Pune)	Member (External Member)
7	Mr. Pranav Mishra (AGM, Planning and Operational Excellence, Emcure Pharmaceuticals Ltd, Pune)	Member (Alumni Representative)
8	Mr. Sanjeev Kumar Jha	Member (Parent Representative)
9	Ms. Bhumika Bhole	Member (Student Representative)
10	Dr. (Ms) Shailaja B. Jadhav	Member (Teaching faculty)
11	Dr. Atul A Phatak	Member (Teaching faculty)
12	Dr. (Mrs.) Deepti D Bandawane	Member (Teaching faculty)
13	Dr. (Mrs.) Karimunnisa S Shaikh	Member (Teaching faculty)
14	Dr. Bhushan P Pimple	Member (Teaching faculty)
15	Mr. Sunil M. Dalvi	Member (Admin officer)
16	Mrs. Rohini H Yadav	Member (Librarian)



Dr. P. D. Chaudhari

Principal and Chairman, IQAC

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6.1.1.

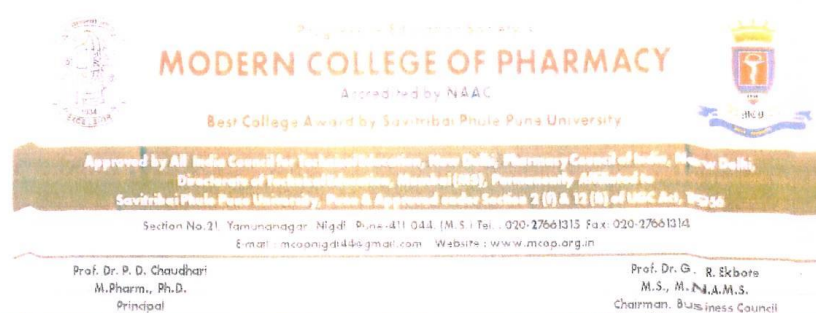
DECENTRALIZATION: COMPOSITION AND FUNCTION OF-

1. ACADEMIC MONITORING COMMITTEE
2. RESEARCH MONITORING COMMITTEE
3. GRIEVANCE REDRESSAL CELL
4. ANTI-RAGGING CELL
5. INTERNAL COMPLAINT COMMITTEE
6. TRAINING AND PLACEMENT COMMITTEE
7. ENTREPRENEURSHIP DEVELOPMENT CELL
8. LIBRARY ADVISORY COMMITTEE

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Decentralization: Composition and function:



Decentralization: Functional Committees

1. Functions of Academic Monitoring Committee

Functions:

1. To prepare Institute Academic Calendar as per Savitribai Phule Pune University.
2. To prepare time tables and monitor smooth conduction of theory and practical sessions as per time table.
3. To ensure that all departments have done proper planning before the start of the academic year for conducting academic activities like theory and practical planner, hospital postings and tentative examination dates.
4. To ensure the completion of documentation like course file, attendance sheets.
5. To ensure that effective teaching – learning is taking place throughout the academic year.
6. To ensure that effective continuous assessment and evaluation is taking place to support teaching – learning
7. To ensure that slow learners and advanced learners are taken care as per their needs
8. To ensure that students are mentored for academic as well as personality development.
9. To ensure the attainment of course outcomes and eventually the program outcomes.

2. Research Monitoring Committee

Functions:

1. To provide conducive ambience and nurture research culture in the college.
2. To lay stress on multidisciplinary research of societal relevance.
3. To inspire and motivate researchers and faculty to submit research projects to various funding agencies like DST, CSIR, AICTE, BCUD etc. in order to augment research funds and upgrade and update the academic infrastructure.
4. To give better emphasis on technology oriented and industry-driven research with relevance to the dynamic corporate needs.
5. To tie-up with institutes of higher learning and industries to carry out collaborative research.
6. To organize seminars to bring greater interaction among researchers of diverse disciplines



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7. To conduct guest lectures of senior academia of national and international repute to share domain expertise and broaden the research perspective.
8. To motivate faculty for participation in quality improvement programmes such as seminars, workshops, conferences and faculty development programmes by bearing the registration charges and travelling allowance.
9. To encourage researchers and faculty to publish their research work in reputed national and International peer reviewed journals of high impact value.
10. To motivate researchers and faculty to carry out patentable research.
11. To make consistent and concerted efforts to intensify industry-institute interactions by inviting industrial experts to bridge the industry-institute gap.

3. Grievance Redressal Cell

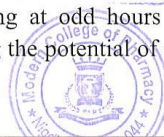
Functions:

1. To address grievances amicably and fairly in time bound manner.
2. To investigate grievances/to note suggestions of stakeholders.
3. To keep record of grievances, scrutiny of grievances and follow redressal mechanism.
4. To prioritize grievances based on its seriousness and authenticity
5. To report the cases attended and solved and cases pending, if any, to the competent authority when necessary or on demand.
6. To modify composition of Grievance Redressal cell as per norms.
7. To keep updating the committee for government resolutions/competent authority resolutions and to document these resolutions.

4. Anti-Ragging Committee

Functions:

1. To ensure compliance with the provision of above mentioned regulations, we act promptly with incidents of ragging.
2. To keep continuous monitoring on the events related to ragging in campus or off-campus.
3. To be vigilant at all hours including at odd hours all around the campus and other places vulnerable to incidents of and having the potential of ragging and shall be empowered to inspect such places.



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M.S., M.N.A.M.S.
Chairman, Business Council

4. To conduct anonymous random surveys among freshers to check whether the campus is indeed free from ragging.
5. To conduct on the spot enquiry into any incident of ragging referred to it by the head of the institution or any other member of the faculty or any other member of staff, or any parent, as the case may be, and the enquiry report along with the recommendation shall be submitted to the anti-ragging cell for action under clause of regulation 9.1 of UGC.
6. To bring sufficient awareness by displaying boards written with legal consequences of punishment under anti-ragging act.

5. Internal Complaint Committee

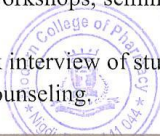
Functions:


1. To prevent discrimination and sexual harassment against women, by promoting gender equity among students and employees.
2. To make recommendations to the Principal and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees.
3. To deal with cases of discrimination and sexual harassment against women, in a time bound manner aiming at ensuring support services to the victimized and termination of the harassment.
4. To recommend appropriate punitive action against the guilty party.

6. Training and Placement Committee

Functions:

1. To organize campus interviews and pool campus drives.
2. To establish industry-institute interaction for placement of students.
3. To arrange pre-placement training workshops, seminars for aptitude and soft skill development by internal experts.
4. To conduct mock test as well as mock interview of students for better performance.
5. To organize guest lecture on career counseling.




Principal
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Chairman, Business Council

7. Entrepreneurship Development Cell (EDC)

Functions:

1. To provide a platform for interaction with entrepreneurs.
2. To impart entrepreneurial education/skills amongst students through guest lectures, skill Development training programmes and seminars etc.
3. To arrange visits to industries for prospective entrepreneurs.
4. To guide and assist prospective entrepreneurs on various aspects.
5. To motivate students to develop their own startups.

8. Library Advisory Committee

Functions:

1. To play an advisory role in framing library rules and regulations.
2. To make policies for effective functioning of Library
3. To prepare design scheme for the progression of the Library.
4. To take online feedback and suggestion on Library functions from user.
5. To take important recommendation into consideration to improve quality of library.
6. To increase membership of the Library beyond the boundaries of the college.




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Academic Monitoring Committee Constitution



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M.S, M.N.A.M.S.
Chairman, Business Council
P.E.Society, Pune

Ref :

Date : 22/05/2023

Office order

Academic Monitoring Committee Constitution

The college has constituted Academic Monitoring Committee for academic year 2023-2024.

Objectives:

- To monitor adherence of the code of conduct.
- To monitor educational process adopted by college.
- To suggest corrective measures for effective curriculum delivery.
- To maintain discipline and punctuality among the students and staffs.
- To develop conducive environment for "Teaching-learning process" among students, staff and faculties.

The constitution of the committee shall be according to the structure given below

Sr. No.	Name	Designation	Status
1	Dr. P. D. Chaudhari	Principal	Chairman
2.	Dr. S. B. Jadhav	Professor	Academic In-Charge
3.	Mrs. S. D. Chaudhari	Asst. Professor	Academic Monitoring Coordinator (B. Pharm & M. Pharm)
4.	Mrs. R.A. Jinturkar	Asst. Professor	Academic Monitoring Coordinator (Pharm D)
5.	Dr. A. A. Phatak	Professor	Member
6.	Dr. D.D. Bandavane	Professor	Member
7.	Dr. B. P. Pimple	Professor	Member
8.	Dr. S. B. Pawar	Assoc. Professor	Member

Copy to-

- Dr. P. D. Chaudhari
- Dr. S. B. Jadhav
- Mrs. S. D. Chaudhari
- Mrs. R.A. Jinturkar
- Dr. A. A. Phatak
- Dr. D.D. Bandavane
- Dr. B. P. Pimple
- Dr. S. B. Pawar



Principal
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Research Monitoring Committee



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Prof. Dr. G. R. Ekbote
M.S., M.N.A.M.S.
Chairman, Business Council

Constitution of Research Monitoring Committee (RMC)

Research Monitoring Committee (RMC)		
SR.NO.	NAME OF THE MEMBER	DESIGNATION
1	Dr. P. D. Chaudhari Principal	Chairman
2	Dr. Ms. S B Jadhav Head, Department of Pharmaceutical Chemistry	Member
3	Dr. A. A. Phatak Head, Department of Pharmaceutics	Member
4	Dr. Ms. D D Bandawane Head, Department of Pharmacology	Member
5	Dr. U C Galgatte Department of Pharmaceutics	Member
6	Dr. Ms. S S Pimple Department of Quality Assurance Techniques	Member
7	Dr. Ms. K S Shaikh Head, Department of Pharmaceutical Quality Assurance	Member
8	Dr. B P Pimple Head, Department of Pharmacognosy	Member



(Signature)

Principal

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Grievance Redressal Cell



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Chairman, Business Council

Constitution of Grievance Redressal Cell (GRC) for Academic Year 2023-24 and 2024-25

P. E. Society's Modern College of Pharmacy, Nigdi, Pune 44 has revised constitution of Grievance Redressal Cell in order to sort out grievances of stakeholders.

Constitution of Grievance Redressal Cell

S. No.	Name of Faculty	Designation	Contact Number	Signature
1	Dr. P. D. Chaudhari	Chairperson (Professor & Principal)	9011070913	
2	Dr. U. C. Galgatte	Coordinator (Associate Professor)	9890755938	
3	Dr. Ms. S. B. Jadhav	Member (Professor)	9922877457	
4	Dr. A. A. Phatak	Member (Professor)	9822449380	
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Anti- Ragging Cell

Progressive Education Society's
Modern college of Pharmacy, Nigdi, Pune-44
Anti-Ragging Committee Academic Year 2023-24

Constitution of Anti-Ragging Committee

Date: 11/07/2023

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7	Mr. Garhwani Yogish D	Student's Representative (M. Pharm.)
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